



KINGSLEY PARK PRIMARY SCHOOL

RESPECT FOR SCHOOL STAFF POLICY

BACKGROUND

At Kingsley Park Primary School, we expect all members of our community to act consistently with our School Values.

We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate, safe, supportive and respectful way.

PURPOSE

To ensure that members of our community:

- Understand Kingsley Park Primary Schools expectations for appropriate interactions with school staff.
- Model and follow our school values of Community, Cooperation, Excellence, Resilience and Respect.
- The Principal has the overall responsibility of implementing this policy, but may delegate certain roles to suitably qualified staff.
- Staff at Kingsley Park, including teachers, education support staff, office staff, the Assistant Principal and Principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.
- All staff at have a right to a safe and supportive work environment.
- Kingsley Park Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.
- There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc.). These behaviours may lead to exclusion from school grounds and school activities and may include making a School Community Safety Order.
- The Principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

EVALUATION

This policy will be reviewed every 3 Years or as needed to comply with DET policy changes.

POLICY REVIEW AND APPROVAL

Policy last reviewed	February 2024
Approved by	Principal
Next scheduled review date	February 2027