



Kingsley Park Primary School Student Dress Code Policy



HELP FOR NON-ENGLISH SPEAKERS

If you need help to understand the information in this policy, please contact Kingsley Park Primary School on 03 9789 0077 or kingsley.park.ps@education.vic.gov.au.

Purpose:

The purpose of the Student Dress Code Policy is to outline Kingsley Park Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes. This dress code has been developed by Kingsley Park Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and encourages students to develop pride in their appearance;
- support Kingsley Park's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities;
- reduce student competition based on clothing;
- enhance safety while on school excursions by allowing high visibility of students;
- detail the school's expectations of student appearance during school hours and associated school activities;
- assists in increasing students' engagement and belonging to the school;
- promote equality amongst all students;
- provide a durable school uniform that is cost effective and practical for our school environment;
- upholds human rights and anti-discrimination laws;
- complies with the Department of Education Training (DET) guidelines, the Education and Training Reform Act 2006, Education and Training Regulations 2007, the Charter of Human Rights and Responsibilities and the Equal Opportunity Act 1995;
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families

Scope:

Students are expected to comply with this Student Dress Code Policy while traveling to and from school, during school hours and when attending school activities.

Guidelines:

The full list of Kingsley Park Primary School's compulsory school uniform items is available at Appendix A to this policy and on our website.

General Appearance

While at school, travelling to or from school or participating in school activities, Kingsley Park students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden or navy blue.

Jewellery and cosmetics :

Students are not permitted to wear decorative jewellery to school. No more than two stud earrings or small sleepers worn in the ears, and wristwatches (no smart watches), are the only acceptable jewellery. Facial piercings are not permitted.

Cosmetics may not be worn at school. Some students may use a skin tone foundation for medical purpose (e.g. acne) but not highly visible foundation or eye make-up.

Students are not permitted to wear long fake/acrylic nails. Students may have these for a special home occasion but are not to be permanent at school. Some students require these due to medical issues, these are to be kept short.

Kingsley Park has the following measures in place for all outdoor activities during the daily sun protection times to help reduce the risk of over-exposure to UV radiation for staff and students.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of lice and for student safety.

On occasion, students may dye their hair (non-permanent/short-term) for a home purpose or special occasion. Regular permanent colouring of bright - non-natural colours is not acceptable at school.

Navy, sun smart, school uniform hats must be worn outside throughout Term One and Four and on any other day prescribed by the school. Navy, sun smart school uniform hats may also be worn outside of this time period, by parent or student choice. Hats are not to be worn inside. Hats are available for purchase from the front office.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around style that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Purchase of uniforms

Logoed items need to be purchased from State School Relief Clothing. Other items such as pants and shorts can be purchased elsewhere. Families can contact the leadership team to discuss supports that may be available to them if they are having trouble meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief fund.

Kingsley Park Primary School also has second hand uniforms available to families on request.

The School Council has considered affordability in the development of this dress code. However, if you are facing difficulty meeting uniform costs the Help with school costs and fees page provides advice on support offered by the Victorian Government. If your child is starting prep and is eligible to receive support via the Camps, Sports and Excursions Fund, you may be eligible to access the Affordable School Uniform (ASU) program.

Please contact the business manager to discuss support that we may be able to provide.

Implementation:

Kingsley Park will ensure that this Student Dress Code Policy is communicated to all families and students through our website and newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible. Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

The Principal in conjunction with staff and parents have the responsibility for the implementation of the Student Dress Code. The Principal should ensure guidelines are consistent with the Student Engagement Policy, Sun Smart Policy and DET Guidelines.

- The Student Dress Code will be publicised to parents each year in the school newsletter and be available on the school website. This information is also in the parent information booklet and will be given to parents on enrolment of their child.
- Students at Kingsley Park will wear the school colours of navy blue and magenta.
- Students have a choice of wearing clothes that allow them to engage safely in a range of school activities (e.g. sport), is contemporary, follows health and safety guidelines, caters for different cultural, religious and family financial circumstances, balances the rights of individuals with the rights of the school and caters for different weather conditions. Clothing choices include pants, leggings, shorts, skirts, dresses, shorts, polo shirts, t-shirts, jumpers and jackets.
- Students in Year 6 have the option of purchasing and wearing a specially designed polo shirt commemorating their final year of primary schooling. The design will be selected collaboratively by Year 6 students and teachers each year. The Kingsley Park logo will appear on the front and the names of grade 6 students and teachers will be printed on the back.
- Students in Prep have the option of purchasing and wearing a specially designed polo shirt commemorating their first year of primary schooling. The Kingsley Park logo will appear on the front along with the child's name. The year and logo will be printed on the back. Parents will be advised that students should not wear these in public as they have their name identifying them.
- Hats or hoods are not to be worn inside during class or during inside school assembly.
- Parents with complaints or seeking exemptions to the Student Dress Code due to religious beliefs, ethnic or cultural background, student disability or health conditions should discuss these with the Principal. Modifications to uniform will be contemplated in exceptional circumstances.
- If the Principal is consistently granting exemptions for the same issue, the school should review its dress code. Kingsley Park welcomes feedback from the school community in relation to this Student Dress Code. If parents, carers or students would like to suggest changes or modifications to the student dress code, they should bring these concerns to the School Council for consideration in its next review of the dress code.
- Students should only be excluded from school situations for breaches of the dress code when all other measures have been implemented without success.
- The school recommends State School Relief as the supplier of the school uniform.
- Any major changes in the future to the dress code will be communicated to the school community and be consultative. This will include an explanation of the purpose for the change, seek input from different groups within the school community and provide a reasonable time frame for implementation. The school will document dress code consultations as evidence that fair and proper consultative processes were followed.

Further information and resources

Department's Policy and Advisory Library:

- Student Dress Code policy
- Student Engagement policies and guidelines

This policy should be read in conjunction with the following school policies:

- Sun Projection Policy
- Parent Complaints Policy
- Student Wellbeing and Engagement Policy
- State Schools' Relief

Evaluation & School Council Endorsement:

- This policy will be reviewed as part of the school's three year review cycle.
- This policy was ratified by School Council February 2025.

APPENDIX A:

Dress Code Kingsley Park Primary School

Compulsory Uniform Items Uniform supplied by State School's Relief

SHOES

Black sport shoes

Black school shoes

SOCKS - Plain white, black or navy socks. Plain black or navy tights

JUMPERS

Round neck windcheater, navy blue with logo

Collared neck windcheater, navy blue with logo

Bomber jacket, navy blue with logo

TOPS

Short sleeve polo shirt, magenta or navy with logo

Long sleeve polo shirt, magenta or navy with logo

Long sleeve plain navy skivvy (no logo to be worn under jumper only)

Grade Six commemoration tops (order at the end of year five)

Prep commemoration tops (order prior to school beginning)

DRESS - As supplied by State School's relief

SKORTS - Navy blue with no logos or stripes

SHORTS - Plain navy blue with no logos or stripes No team footy shorts, jeans or bike shorts

PANTS - Navy blue track pant or full-length leggings No logos or stripes. No jeans

HATS - Wearing of school hats is compulsory for children throughout Terms One and Four (September to May) for all outdoor activity. Navy blue, broad-brimmed sun smart hat.

HAIR - Shoulder length or longer hair is to be tied back to help restrict the spread of head lice and for student safety. Navy blue, magenta or black head bands or hair ties and plain hair clips may be worn.

JEWELLERY - A wristwatch and no more than two studs or small sleepers in each or either earlobe may be worn. Long/dangling earrings are not permitted as they are a safety hazard. Makeup and long nails are not permitted. Facial piercings are not permitted. Necklaces are not permitted unless they are religious in nature. No smartwatches.

HEADWEAR - Black, navy blue or white