

KINGSLEY PARK PRIMARY CONSULTATION POLICY



RATIONALE:

This policy outlines the approaches and obligations for consultation with all staff within the professional learning community that will facilitate the implementation and management of effective change and improvement in the teaching and learning practices at Kingsley Park Primary School.

AIMS:

- That consultation is viewed as more than the mere exchange of information.
- That consultation is the opportunity for staff to contribute effectively to proposals and for their views to be actively considered by the leadership.
- That proposals, goals and strategies to implement change and improve teaching and learning will also come from professional learning teams such as year level teams, module teams, teaching and learning teams, CART, whole staff forums and the Consultative committee, who will consult with leadership with initiatives.

IMPLEMENTATION:

- Time is allocated and protocols are in place so that consultation between staff and leadership can take place.
- Leadership and staff are obligated to collaborate, prioritise and put forth initiatives for consultation.
- Weekly staff meetings on Wednesday 3:40-4:40 (Agenda on G Group)
- Year Level meetings weekly, including teacher aides.
- Fortnightly Module meetings on Monday - Preps, 1/2, 3/4 and 5/6
- CART- collaborative and response team comprises reps from each year level and two representatives from Leadership. CART meets every week during either assembly or R.E. time
- I.C.T. Literacy and Numeracy teams meet each alternate Monday.
- Consultative committee meet once a month.

Consultation falls short of co-determination in the decision-making process. It is the Principal who ultimately makes any final decision, regardless of whether or not staff agree with the decision.

EVALUATION:

This policy will be reviewed as part of the school's three year review cycle.

This policy was approved by council : 2013
This policy will be due for review : 2016